



Globalization, Uncertainty and Late Careers in Society

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Globalization has been strongly shaping and transforming national economies in recent decades, with significant consequences for individual men and women both during and at the end of their employment career.

Using longitudinal micro-data from a variety of modern societies, this impressive new collection focuses uniquely on the effects of the globalization process on late-career workers and the transition from employment to retirement – a relationship that has up to now mostly been neglected in social science literature on aging and employment. Older employees increasingly have problems in adapting to flexible working environments, fast technological changes and accelerating structural changes on the job markets. In other words: late-career employees experience a weakening of their position in the labor market under globalization.

The research presented within these pages poses several important questions:

Has globalization produced fundamental shifts in late-midlife workers' labor market participation and retirement transitions?

What transformations in old age career mobility can we observe and how do these transformations differ across various groups of older workers?

How are these transformations filtered by different national institutional settings?

With an impressive array of contributions by experts from twelve countries, this volume will interest students, academics and policymakers involved in the study of sociology, welfare, labor markets and globalization.

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