

NEW FROM EDWARD ELGAR PUBLISHING

Globalization, Uncertainty and Men's Careers

An International Comparison

Edited by **Hans-Peter Blossfeld**, Bamberg University, Germany,
Melinda Mills, University of Groningen, The Netherlands and
Fabrizio Bernardi, U.N.E.D., Madrid, Spain



Globalization, argue the contributors to this book, has remarkably accelerated social and economic change in modern societies. One such change is manifested in the world of work and careers. This book explores whether the forces of globalization affect the erosion of standard career patterns of mid-career men in twelve OECD countries. Overwhelming evidence against the 'individualization of inequality' thesis is provided – it is argued that equality remains largely stratified by factors such as occupational class and educational level, and in some countries has even grown over time.

The contributors illustrate that globalization appears to have influenced the rise of 'patchwork' careers in countries where workers have been increasingly less protected by institutional configurations. These countries include Denmark, Mexico, The Netherlands, the UK and the US, as well as post-socialistic countries such as Hungary, Estonia and the Czech Republic. Interestingly, there is no evidence that men's careers have become more erratic in Italy, Spain, Sweden or Germany. Nation-specific institutions, such as welfare regimes, education and training systems and employment relations remain key factors impacting on job mobility patterns.

Using empirical evidence to demonstrate how different policy approaches impact the employment careers of individuals, this book will be invaluable to academics, students, researchers, practitioners and policymakers seeking to understand the effects of international social change on national contexts.

Contents: Preface Foreword Part I: Introduction Part II: Conservative Welfare Regimes Part III: Social-Democratic Welfare Regimes Part IV: Post-Socialist Welfare Regimes Part V: Liberal Welfare Regimes Part VI: Familistic Welfare Regimes Part VII: Conclusions Index

Contributors include: F. Bernardi, H.-P. Blossfeld, E. Bukodi, T.A. DiPrete, K. Golsch, D. Grunow, D. Hamplová, J. Helemäe, S. Hillmert, A.D. Johnson, M. Kalmijn, T. Korpi, M. Kreidl, K. Kurz, S. Leth-Sørensen, R. Luijkx, M. Mills, R.J.A. Muffels, E.A. Parrado, P. Róbert, E. Saar, C. Simó Noguera, A. Soro Bonmati, M. Tåhlin

June 2006 c 528 pp Hardback 1 84542 728 9 / 978 1 84542 728 3 c £85.00

To order, please contact:

Marston Book Services Limited
PO Box 269, Abingdon OXON OX14 4YN UK
Tel: + 44 1235 465500 Fax: + 44 1235 465555
Email: direct.order@marston.co.uk
www.marston.co.uk

To request further information, please contact:

The Publicity and Marketing Department
Edward Elgar Publishing Limited
Glensanda House, Montpellier Parade, Cheltenham
Glos GL50 1UA UK
Tel: + 44 1242 226934 Fax: + 44 1242 262111
Email: info@e-elgar.co.uk Sales: sales@e-elgar.co.uk
www.e-elgar.com